

School of Science Strategic Map 2019 – 2022

Continue Developing Inclusive and Academically Excellent Programs that Garner National Recognition

Foster Equity, Inclusion, and Diversity across our Community of Students, Staff, and Faculty

Recruit and retain diverse and intellectually courageous students, staff, and faculty

Enhance community across the school

Support a broad range of student paths and aspirations

Cultivate Student Learning and Success in and out of the Classroom

Support faculty development and wide adoption of evidence-based practices in pedagogy, course/curricular design, mentoring, and advising

Support equitable access to high-impact, deeply engaging educational experiences

Enhance faculty development, resources, and structures to support a dynamic range of student needs

Enhance Scholarship among our Teacher-Scholars and Student-Scholars

Support research and professional travel for faculty and students

Broaden the grant and fellowship programs that we pursue and the range of faculty and student applicants

Leverage and support recent investments in facilities and scientific/computing instrumentation

Support Excellence among our Staff and Faculty

Support staff and faculty at all career stages

Enhance support for adjunct faculty and the classes they teach

Support professional development, engagement, and collaboration for faculty and staff

Foster a dynamic stance toward inclusive excellence across our school

Core Operating Principles

Transparent and clear communication
Shared responsibility of all stakeholders
Outcomes-driven decision-making
Strategic use of resources