## Draft – School of Science Strategic Map – Draft 2019 – 2022

## Continue Developing Academically Excellent and Inclusive Programs that Garner National Recognition

Foster Equity,
Inclusion, and Diversity
across our Community
of Students, Staff, and
Faculty

Cultivate Student Learning and Success in and out of the Classroom

Enhance Scholarship among our Teacher-Scholars and Student-Scholars Support Excellence among our Teacher-Scholars and Staff-Citizens

Recruit and Retain Diverse and Intellectually Courageous Students, Staff, and Faculty Support Faculty
Development and Wide
Adoption of Proven
Practices in Pedagogy,
Course/Curricular Design,
Mentoring, & Advising

Support Research and Professional Travel for Faculty and Students Support Faculty and Staff at all Career Stages

Enhance Community across the School

Support Equitable Access to High-Impact, Deeply Engaging Educational Experiences Broaden the Grant & Fellowship Programs that We Pursue and the Range of Faculty & Student Applicants

Enhance Support for Adjunct Faculty

Support a Broad Range of Student Paths and Aspirations Enhance Faculty
Development to Support
a Dynamic Range of
Student Needs

Leverage and Support Recent Investments in Facilities and Scientific/Computing Instrumentation Support Professional Development, Engagement, and Collaboration for Faculty and Staff

Foster a Dynamic Stance toward Inclusive Excellence across our School

## **Core Operating Principles**

Transparent and Clear Communication Shared Responsibility of All Stakeholders Outcomes-Driven Decision-Making Strategic Use of Resources