Alignment of the School of Science (SoS) Strategic Plan for 2015-2018 with the College-wide Strategic Plan – "TCNJ 2021: Bolder, Better, Brighter"

College-wide Stategic Plan			SoS Strategic Priority 1 Enhancing Scholarship Broadly Across the SoS			SoS Strategic Priority 2 Deepening Student Engagement			SoS Strategic Priority 3 Building a Robust Intellectual Community			SoS Strategic Priority 4 Building a Teaching and Research Supportive Infrastructure		
		Objec. #1	Objec. #2	Objec. #3	Objec. #1	Objec. #2	Objec. #3	Objec. #1	Objec. #2	Objec. #3	Objec. #1	Objec. #2	Objec. #3	
TCNJ Stategic Priorities	TCNJ Strategic Goals	Internal Support for Faculty Research and for Professional Travel for Faculty and Students	Increased Faculty Engagement and Development in Grant Writing	Enhanced Integration of Research and other Deeply Engaging Pedagogies throughout the Curriculum for Majors and Non-majors	Broadening Participation in Student Research, Internships, Capstones, and Academic Clubs	Enhanced Student-Faculty Engagement through Developmental Advising and Mentoring	Enhanced Integration of Research and other Deeply Engaging Pedagogies throughout the Curriculum for Majors and Non-majors	Recruitment and Development of Diverse and Intellectually Courageous Students, Staff, and Faculty	Deepened Engagement in Events Where Teaching and Scholarship are Shared within the SoS and Campus Communities	More Time and Opportunities for Pedagogy, Scholarship, and Professional Development for Faculty and Staf	Integration of New Facilities, Instrumentation, and Computing into Curricular and Research Programs	Maintenance, Support, and Training for Instrumentation and Computing	Enhanced SoS-focused Information and Technology Support	
TCNJ Priority 1 Attract and retain talented students, faculty, and staff into a diverse, inclusive, and healthy campus.	1 Make inclusiveness and diversity a part of planning and daily operations.	х	х	х	х	х	х	х	х	х	х			
	2 Support holistic health and wellness.	х			х	х		х	x	х				
	3 Improve retention of faculty, staff, and students.	х	х	х	х	х	х	х	х	х	х	х	х	
	4 Become a national leader in attracting, recruiting, and hiring underrepresented groups in order to diversify faculty, staff, and student populations.	х		x	х		x	х			x			
TCNJ Priority 2 Enhance Signature Experiences.	Create a shared understanding of Signature Experiences, including best practices, across all units of the college.	х		x	х	х	x							
	2 Develop institutional structures to oversee, support, and assess Signature Experiences.	х	х	x	х	х	х			х				
	3 Target areas of Signature Experiences for improvement.		х	х			х				х			
	4 Create mechanisms for students to reflect on, document, and disseminate the work completed through Signature Experiences both inside and outside the TCNJ community.	x		x			x	х	x					
	5 Develop more in-depth SE opportunities at all curricular and co-curricular levels so that all students have the opportunity to participate in more than one SE.		х	х	х	х	х		х	х	х			
TCNJ Priority 3 Promote the college's distinctive identity to enhance institutional and program recognition at the national level.	1 Clarify how the college's distinctive identity is integrated at the programmatic level.		х					х						
	2 Develop a shared understanding and ownership of the importance of participating in communicating the college's identity.	х	х			х		х						
	3 Communicate consistent and resonating core messages that serve all audiences, augmented by messaging for specific audiences.	х	х			х		х		х	х			
	4 Develop and implement specific institutional and programmatic strategies for reaching target audiences.	х	х			х		х		х	х			
TCNJ Priority 4 Build, operate, and maintain a safe, sustainable, and accessible physical and technological infrastructure that supports high-caliber learning.	Address both the short (10-15 years out) and long-range (15-30 years out) space needs of the college on the conceptual level.		х								х			
	Anticipate, prioritize, coordinate, and address the instructional, administrative and residential technology needs of the college.		х								х	х	х	
	Preserve the college's investment in its existing physical plant by stabilizing deferred maintenance, including both individual buildings and central infrastructure elements.		х									х		
	4 Incorporate sustainability practices into all academic, administrative, recreational and residential operations of the college.		х			х			х		х	х		
TCNJ Priority 5 Achieve a sustainable financial model that allows the college to realize its vision while maintaining quality and affordability for the students it serves.	Build a multi-year financial plan that integrates capital and operating budgets to support institutional priorities.			x		х	x	х			х	х		
	2 Guided by a comprehensive enrollment plan that addresses undergraduate, graduate and continuing education, grow net tuition revenue by growing targeted enrollments.					х		х						
	3 Diversify revenue streams including external funding through development, grant acquisition, and other forms of external support.		х					х						
	4 Reallocate resources to address strategic priorities.	х	х	x	х	х	х	х	х	х	х	х	х	